



MODOC NATIONAL FOREST

OUTREACH NOTICE

MODOC NATIONAL FOREST

Alturas, California

Equal Employment Specialist GS-0260-09/11

The Modoc National Forest is currently seeking a candidate for a permanent full-time **Equal Employment Specialist, GS-0260-09/11** position with a duty station of **Alturas, California**.

Major Duties:

- The incumbent serves as the Forest Civil Rights Officer (FCRO) and reports directly to the Forest Supervisor.
- This position provides advice and guidance concerning equal employment opportunity and civil rights programs and contributes and supports regional programs, goals, and objectives.
- Provides advice, guidance and information concerning civil rights related issues and subjects; develops, compiles and analyzes statistical data in relation to forest Equal Employment Opportunity (EEO)
- Conducts targeted outreach to improve the Region's success in achieving equal employment goal
- Prepares CR and EEO information and reports for the forest and the Region in accordance with Title VII
- Provides assistance with implementation of the EO Program Delivery, Forest Compliance Review, program delivery of services to external partners and underserved communities in conjunction with partnerships
- Works with management and employee as appropriate to resolve conflicts at the lowest level, assists in gathering data for management inquiries in compliance with federal requirements
- Implements all Departmental and Regional mandated civil rights training and provides awareness of federal authorized special emphasis program areas through special events.

Source: eRecruit Library PD

About the Modoc National Forest:

The Modoc National Forest is landscaped with mountains, pine forests, meadows, lakes, streams, rugged canyons, wetlands, lava beds, and high desert plateaus...a land of contrasts, where crowds and congestion are non-existent. The environment experiences warm, dry summers and cold wet winters. The record high temperature is 106 degrees and the low 35 degrees below zero. Precipitation ranges from 4.94" to 20.8", with an annual average of 12.0". Elevations range from 4,300' to 9,934'. Gross Forest acreage is 1,979,407 acres.

The Modoc is an exciting destination for those interested in history and archeology. The Forest lies within an area occupied by Modoc, Achomawi (or Pit River), and Northern Paiute Native American tribes, with archeological evidence which suggests the area's first inhabitants settled here more than 10,000 years ago. The Forest is home to more than 300 species of wildlife, including threatened, endangered, rare or sensitive species like the Rocky Mountain mule deer, Pronghorn antelope, and Canadian geese. A wild

horse and burro territory is located in the Devil's Garden and Doublehead Ranger Districts. The Pacific Flyway for migratory waterfowl crosses directly over the Modoc National Forest.

The South Warner Wilderness area offers backpackers and horseback riders 79 miles of trails in the 70,385 acres area. Winter recreation is available at the Cedar Pass Snow Park, 15 miles east of Alturas. A snowmobile trailhead is located at the Doorknob Snow Park, 1 ½ miles south of the Lava Beds National Monument. You can choose from a variety of campgrounds or picnic areas, available on a first come first served basis. Recreational opportunities include hunting, fishing, camping, hiking, horseback riding, hang gliding, snow and water skiing, bird watching, and collecting rocks and gemstones.

More information on the Modoc National Forest is on our website: <http://fs.usda.gov/modoc/>.

Alturas Community Information: Alturas is situated in the high desert country with a population of 3000 inhabitants and is the Modoc county seat. The county population is 10,000 people. Alturas is a full service community with a hospital, several doctors, dentists, chiropractors, restaurants, golf course, banks, automobile parts, and other businesses. The public school system teaches grades K-12 and offers numerous extra-curricular activities. The Lassen College Extension Office offers a variety of night courses. Alturas has churches representing many denominations. Adult organizations include the Lions, Elks, Rotary, Veterans of Foreign Wars, volunteer groups and card clubs. Popular year-round activities include Modoc Performing Arts Theater, Fourth of July events, Hot Air Balloon Fest, softball, and other recreation opportunities. Homes cost \$80,000 to \$200,000. Rentals for 2-3 bedrooms are approximately \$300-\$600 per month. Canby, a rural community of 125 is located 19 miles west of Alturas. For more information, contact alturasc@hdo.net Alturas Chamber of Commerce, 522 S. Main Street, Alturas, CA 96101; 530-222-4434; FAX 530-233-4434

This outreach form does not constitute an application. Please see attached email for application instructions.